## **Equal Opportunities Policy**

I actively promote equality of opportunity and anti-discriminatory practices for all children. I will make sure that my staff and I treat all children with equal concern and respect.

All racial origins, religions, cultures and languages are respected within a multi-ethnic society so that each child is valued as an individual without gender stereotyping. I will not discriminate against children on the grounds of disability, class or family status. I will challenge any remarks or behaviour from either children or adults that I feel are inappropriate, and promote equality at all times.

Equal chances are provided for each child to learn and develop to their full potential, taking into account each child's age and stage of development, gender, ethnicity, home language, and ability.

Children have access to a range of books, puzzles and other toys that provide positive images and examples of the diversity of life in our society.

Children in my care are encouraged to learn more about their own culture and to find out about the culture and religions of other children. We do in this in a fun way through sharing books, resources, cooking and eating food from around the world and celebrating or marking special festivals.

I will always help children to feel good about themselves and others, by celebrating the differences which make us all unique individuals.

## Khadija Daycare